



**B.C. Association of
Clinical Counsellors**

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Dear Rhoberta,

I am sending this to you with the hope that you put this in your portfolio. Perhaps others will like to hear of the outcomes of your efforts with our organization.

I wish to take this opportunity to recommend Rhoberta Shaler, PhD, as a speaker and presenter. She led our weekend board retreat and was well received.

Rhoberta Shaler is a dynamic and engaging speaker and trainer. She has a wealth of information and experience and presents information with regard for the listener and interjects enough humour to keep all attentive. She is a pleasure to work with, conscientious, and professional.

Following a period of internal tension, our board asked Rhoberta to create a retreat for us. She led our board members in an interactive program designed to foster board unity and develop positive relationships among members. The result was that board members clarified their commitments to their work for our organization and released tension and hard edged positions. This experiential program was enlightening for each members individually, and we learned a great deal about each other. The community building that the program offered was appropriate and valued as our board, with diverse membership, meets only three or four times a year.

She provided new insights, tools and, paradigms for board development. She spoke to the mission of our organization and this was empowering for us all.

The following year, Dr. Shaler, co-led our retreat with an emphasis on the board understanding the application of Robert's Rules of Order, and, again a further look at organization development. This continuity was extremely helpful to our organization.

I sincerely recommend her to you.

Sincerely,

B.C. ASSOCIATION OF CLINICAL COUNSELLORS
Bev Abbey,
President.